

**Company registered number 7737871
Registered charity number 1147150**

Cre8 Macclesfield Ltd

Financial Statements

for the period ended 31 August 2015

Cre8 Macclesfield Ltd

Report of the Board of trustees for the period ended 31 August 2015

The Board of trustees presents its report and unaudited financial statements for the period ended 31 August 2015.

Reference and Administrative Information

Charity name	Cre8 Macclesfield Ltd
Charity Registration Number	1147150
Company Registration Number	7737871
Registered Office	The House – 11 Belgrave Road Macclesfield Cheshire SK11 7TW

Trustees (Directors)

Clifford Mills	
Phillips Mosscrop	
Rev. David Mock	
Rev. Robert Wardle	
Ameera Hill	
Ruth Thompson	(appointed 23 rd March 2015)
Jennifer Hardy	(appointed 30 th November 2015)
Jayne Shaw	(appointed 30 th November 2015)
Martin Clarke	(appointed 25 th January 2016)
Phillip Marsh	(resigned 23 rd March 2015)

Company Secretary

Katy Wardle

Principal staff

Rev. Robert Wardle
Steve Drake
Katy Wardle
Sarah Postlewhite
Thomas Wardle
Simon White

Independent Examiner

Susan Cooper FCCA DChA
Slade & Cooper Limited
Green Fish Resource Centre
46-50 Oldham Street
Manchester
M4 1LE

Bankers

Unity Trust Bank
Nine Brindleyplace
Birmingham
B1 2HB

Cre8 Macclesfield Ltd
Report of the Board of trustees
for the period ended 31 August 2015

Objectives and activities

Objects

The charitable purposes of the Company are:

- To advance the Christian faith for the public benefit;
- To act as a resource for young people living in Macclesfield and the surrounding area by providing advice and assistance and organising programmes of physical, educational and other activities to help young people develop their skills, capacities and capabilities, advancing education, relieving unemployment, and providing recreational and leisure activity;
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of such people who are socially excluded and assisting them to integrate into society.

Activities undertaken for public benefit in relation to the objects

In planning and organising our activities we have kept in mind the Charity Commission's guidance on public benefit. Cre8 Macclesfield Limited has delivered the following regular activities for the public benefit during the past year. We set out to provide innovative and life-changing ways of working with young people and the local community through:

- Weekly Clubs for young people in three age groups: Primary Club (school years 4,5,6) and Secondary Club (school years 7-11) and Re:Cre8 for young adults;
- Weekly music-making activities including Music Drop In's, free lessons in drums, piano, guitar and singing with regular recordings and workshops in the Cre8 Studio and performed public concerts
- An alternative education project, Learning Plus, delivering a minimum of 20 One-to-One sessions each week, during school terms;
- Weekly bike maintenance and skills project – the Bike Shed;
- Regular weekly work experience activities including gardening, landscaping and basic building techniques;
- Free day trips and longer residential for those involved in Cre8 projects.

Achievements and performance

In June 2015, Cre8 was awarded the prestigious Queen's Award for Voluntary Service (the MBE for voluntary organisations) which was presented by Her Majesty's Lord-Lieutenant of Cheshire, David Briggs MBE, K.St.J. In the last year, Cre8 Macclesfield has been in regular contact with some 80 young people each month throughout all its activities. We have established a highly-regarded method for measuring and displaying young peoples' progress called the Cre8 Journey Diagrams using our new Cre8 Recording and Information System (CRIS). The Cre8 Festival in June was a highlight of the year bringing together the local community and all those involved with Cre8. Cre8 has been supported by so many people from the community and the local Churches. We would particularly like to thank the following trusts and organisations for their generosity and help: Anne Duchess of Westminster's Charity, the Cheshire Community Foundation, Cheshire East Council, Creamline Dairies, the Diocese of Chester, Hope in North East Cheshire, the National Foundation for Youth Music, Peaks and Plains Housing Trust, Stewardship and the Swallow Trust.

In addition:

- 53 young people regularly attended the Weekly Clubs project;
- We carried out more than 500 professionally-tutored music lessons;
- Cre8 musicians have hosted 3 public concerts during the year, showing off their new-found music-making talents. Cre8 has itself established a Cre8 Music Award in-house accreditation;
- 22 young people attended our Learning Plus alternative education project. Cre8 is now accredited by the National Open College Network (NOCN);
- 44 young people went on at least one residential, some in tents and on a canal boat, some as far away as the Scottish Islands and France;
- 20 young people and young adults were supported into work through Cre8's work experience project and our social enterprises.

Cre8 Macclesfield Ltd
Report of the Board of trustees
for the period ended 31 August 2015

Financial review

Reserves policy – a minimum of six month's expenditure

Designated funds - Cheshire Employer and Skills Development fund goes towards employment costs for the Director and other core youth and community work staff. In 2012-13 the CESD fund closed and Cre8 received all future payments (spanning the next three financial years) in one lump sum in 2012-13. However, Cre8 allocates this money as per the original payment schedule.

Principal sources of funding

- Cheshire Employer and Skills Development Fund
- The Swallow Trust
- Cheshire East Family Service – Early Intervention and Prevention Service
- National Foundation for Youth Music
- Stewardship
- Church and Community Fund
- Cheshire East Council

Cre8 Macclesfield Ltd
Report of the Board of trustees
for the period ended 31 August 2015

Structure, governance and management

Governing document

Cre8 Macclesfield Ltd is a company limited by guarantee incorporated on 11 August 2011 and registered as a charity on 4 May 2012. The company is established and governed by its Articles of Association which set out the objects and powers of the charitable company.

Company status

The company is limited by guarantee and all members have agreed to contribute a sum not exceeding £1 in the event of a winding-up. The number of Members at 31 August 2015 was 4.

Trustee selection methods

The Board of Trustees comprises a minimum of five Trustees, which include at least three representatives from St Barnabas' Church, Macclesfield, nominated for appointment by the Board of Trustees and whose nomination is confirmed by the Parochial Church Council of St Barnabas, a Chairman, and a Treasurer. At 31st August 2015 the Board of Trustees comprised six Trustees. Trustees are selected to ensure an appropriate balance in skills and experience and involvement in the local area.

Statement of responsibilities of the Board of trustees

The Board of trustees is responsible for preparing the Report of the Board of trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the Board of trustees to prepare financial statements for each financial year. Under that law the Board of trustees has elected to prepare the financial statements in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities). Under company law the Board of trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period. In preparing these financial statements the Board of trustees is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of trustees is responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board of trustees, who are directors for the purposes of company law, and trustees for the purposes of charity law, who served during the period and up to the date of this report are set out on page 1.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

Approved by the Board of trustees and signed on its behalf by:

..... Phillips Mosscrop (Chair of Trustees)

..... Date

Independent Examiner's Report to the Trustees of Cre8 Macclesfield Ltd

Cre8 Macclesfield Ltd

I report on the accounts of the company for the period ended 31 August 2015 which are set out on pages 6 to 15.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Susan Cooper
FCCA DChA
Slade & Cooper Ltd.
Accountants
Green Fish Resource Centre
46-50 Oldham Street
Manchester
M4 1LE

Date

Cre8 Macclesfield Ltd
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 August 2015

	Unrestricted funds	Restricted funds	2015	2014
Note	£	£	£	£
Incoming resources	2			
Donations	43,912	-	43,912	32,870
Grants	64,428	33,565	97,993	57,292
Fees and other income	77,934	-	77,934	83,887
Bank interest	359	-	359	377
Gift Aid payment from subsidiaries	13,438	-	13,438	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources	200,071	33,565	233,636	174,426
	<hr/>	<hr/>	<hr/>	<hr/>
Resources expended				
<i>Charitable activities</i>	3	191,693	23,965	215,658
Governance costs		1,944	-	1,944
		<hr/>	<hr/>	<hr/>
Total resources expended		193,637	23,965	217,602
		<hr/>	<hr/>	<hr/>
Net incoming/(outgoing) resources for the year	5	6,434	9,600	16,034
Transfer between funds		(400)	400	-
		<hr/>	<hr/>	<hr/>
Net movement in funds		6,034	10,000	16,034
Funds at 31 August 2014		199,416	-	199,416
		<hr/>	<hr/>	<hr/>
Funds at 31 August 2015		£ 205,450	£ 10,000	£ 215,450
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

All of the charity's operations are classed as continuing.

Movements on reserves and all recognised surpluses or deficits are shown above.

Cre8 Macclesfield Ltd
Company no. 7737871

Balance Sheet
as at 31 August 2015

	Note	2015		2014	
		£	£	£	£
Fixed assets					
Tangible assets			-		-
Current assets					
Debtors	8	48,261		24,913	
Cash at bank and in hand		173,139		180,305	
		<hr/>		<hr/>	
		221,400		205,218	
Creditors: amounts falling due in less than one year					
	9	(5,950)		(5,802)	
		<hr/>		<hr/>	
Net current assets			215,450		199,416
			<hr/>		<hr/>
Total assets less current liabilities			£ 215,450		£ 199,416
			<hr/> <hr/>		<hr/> <hr/>
Reserves					
Unrestricted funds					
Designated funds	10	-		18,083	
General funds		205,450		181,333	
		<hr/>		<hr/>	
Subtotal			205,450		199,416
Restricted funds	11		10,000		-
			<hr/>		<hr/>
			£ 215,450		£ 199,416
			<hr/> <hr/>		<hr/> <hr/>

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime (of the Companies Act 2006).

Approved by the Board of Trustees (Directors) and signed on their behalf by:

Clifford Mills (Trustee, Vice Chair)

Phillips Mosscrop (Chair of Trustees)

Date

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015

1 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. They have been applied consistently during the year, and in the preceding year.

a Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with the Companies Act 2006, the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2005) and the Financial Reporting Standard for Smaller Entities (effective April 2008). The charity has taken advantage of the exemption available to small charities, and has not prepared consolidated accounts.

b Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the trustees for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

d Resources expended

Expenditure is recognised on an accrual basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is included as part of the expenditure to which it relates.

Costs are allocated between activities on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015

e Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £1,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Fixtures & fittings	50%
Computer equipment	50%

f Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost shown represents contributions payable by the charity on behalf of the employees and it has no other liability to these schemes.

There were contributions outstanding / (prepaid) at the balance sheet date of £166 (2014: £nil).

g Cash flow statement

The charity has taken advantage of the exemption in Financial Reporting Standard 1 from preparing a Cash Flow Statement on the grounds that it is a small charitable company.

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015 (continued)

2 Incoming resources

	Unrestricted £	Restricted £	Total 2015 £	Total 2014 £
Grants and contracts				
The Swallow Trust	25,000	-	25,000	25,000
Cheshire East Family Service - Early Intervention and Prevention Service	20,292	-	20,292	20,292
Youth Music	-	23,565	23,565	-
Stewardship	12,636	-	12,636	-
Church and Community Fund	-	10,000	10,000	-
Cheshire East Council	6,500	-	6,500	-
Cheshire Community Foundation	-	-	-	12,000
	<hr/> 64,428	<hr/> 33,565	<hr/> 97,993	<hr/> 57,292
Donations	<hr/> 43,912	<hr/> -	<hr/> 43,912	<hr/> 32,870
Gift aid payment from subsidiary	<hr/> 13,438	<hr/> -	<hr/> 13,438	<hr/> -
Fees and other income				
Contract work	68,679	-	68,679	79,285
Fund raising	7,054	-	7,054	2,420
Rental income	-	-	-	-
Other income	2,201	-	2,201	2,182
	<hr/> 77,934	<hr/> -	<hr/> 77,934	<hr/> 83,887
Interest received	<hr/> 359	<hr/> -	<hr/> 359	<hr/> 377
Total incoming resources	<hr/> <hr/> £ 200,071	<hr/> <hr/> £ 33,565	<hr/> <hr/> £ 233,636	<hr/> <hr/> £ 174,426

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015 (continued)

3 Resources expended

	Unrestricted £	Restricted £	Total 2015 £	Total 2014 £
<i>Charitable activities</i>				
Salaries	122,155	22,641	144,796	157,228
Volunteers	4,148	-	4,148	2,916
Travel	4,684	-	4,684	4,754
Repairs and maintenance	16,772	-	16,772	3,537
Residential & catering	12,094	-	12,094	13,070
Activities, materials & resources	5,783	300	6,083	8,709
Premises	6,842	-	6,842	3,403
Administration	5,029	-	5,029	5,470
Equipment	1,698	300	1,998	4,388
Insurance	8,294	-	8,294	2,900
Other professional fees	71	-	71	910
Miscellaneous	4,123	724	4,847	2,023
Bad debt expense	-	-	-	2,242
	<hr/>	<hr/>	<hr/>	<hr/>
	191,693	23,965	215,658	211,550
	<hr/>	<hr/>	<hr/>	<hr/>
<i>Governance costs</i>				
Accountancy & Independent Examination	1,944	-	1,944	1,944
	<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended	£ 193,637	£ 23,965	£ 217,602	£ 213,494
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Repairs and maintenance above includes £13,000 of expenditure reconnecting the Cre8 Community Building to the mains electricity supply. We received a small grant and a donation from an individual to cover this expenditure.

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015 (continued)

4 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

5 Net incoming/(outgoing) resources

This is stated after charging/(crediting) the following:

	2015 £	2014 £
Independent Examiner's remuneration	1,944	1,944
	<u> </u>	<u> </u>
Independent Examiner's remuneration comprised:		
Independent examination	648	648
Accountancy	1,296	1,296
	<u> </u>	<u> </u>
	£ 1,944	£ 1,944
	<u> </u>	<u> </u>

6 Staff costs

Staff costs during the year were as follows:

	2015 £	2014 £
Wages and salaries	191,819	186,804
Social security costs	12,099	9,432
Pension costs	4,339	4,202
	<u> </u>	<u> </u>
	£ 208,257	£ 200,438
	<u> </u>	<u> </u>

The average number of employees during the year calculated on the basis of full-time equivalents was as follows:

Administration	1.8	2.0
Project workers	8.0	6.5
Development workers	1.0	1.0
	<u> </u>	<u> </u>
Total	10.8	9.5
	<u> </u>	<u> </u>

The number of employees earning over £60,000 per annum excluding pension contributions was nil (2014: nil).

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015 (continued)

7 Trustees' remuneration and expenses

One trustee, Robert Wardle, was paid as an employee £38,020 by the charity in the year. Katy Wardle, his daughter was paid as an employee £21,051 by the charity in the year and Tom Wardle, his son was paid as an employee £18,159 by the charity in the year.

No other trustees, nor any persons connected with them received any remuneration or expenses payments during the year. (2014:£ nil).

Robert Wardle paid the charity £600 in the year (2014: £300) for rental of the flat.

Hans Nyman, Cliff Mills' (Trustee) son-in-law was paid as a subcontractor £3,247 in the year (2014: £2,513).

Otherwise no trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (31 August 2014: nil).

8 Debtors

	2015 £	2014 £
Fees receivable	5,603	5,214
Cre8 Works Ltd	31,263	9,018
Cre8 Facilities Limited	9,184	-
Gift aid claim	2,211	5,608
Grant debtor	-	5,073
	£ 48,261	£ 24,913
	£ 48,261	£ 24,913

9 Creditors: amounts falling due in less than one year

	2015 £	2014 £
Taxation & social security	3,751	3,197
Creditors	89	58
Accruals	2,110	2,547
	£ 5,950	£ 5,802
	£ 5,950	£ 5,802

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015 (continued)

10 Designated funds

	<i>As at 1 September 2014</i> £	Incoming transfers £	Outgoing transfers £	As at 31 August 2015 £
Cheshire Employer and Skills Development Fund	18,083	-	(18,083)	-
	<u>£ 18,083</u>	<u>£ -</u>	<u>£ (18,083)</u>	<u>£ -</u>

Funds have been designated for the following purposes:

Cheshire Employer and Skills Development Fund (CESDF) generously supported the employment costs for the Director and other core youth and community staff in previous years. The Fund closed in 2012-13 and gave Cre8 the balance of the agreed grants for future years up to and including 2014-15.

11 Restricted funds

	<i>As at 1 September 2014</i> £	Incoming resources £	Outgoing resources £	Transfers £	As at 31 August 2015 £
Youth Music	-	23,565	(23,965)	400	-
Church and Community Fund	-	10,000	-	-	10,000
	<u>£ -</u>	<u>£ 33,565</u>	<u>£ (23,965)</u>	<u>£ 400</u>	<u>£ 10,000</u>

Restricted funds represent monies to be used for the following specific purposes:

Youth Music - Open Programme grant. Used for music project activities.

Church and Community Fund - The funding was awarded to explore and create new worshipping communities including the expression of faith to people who may find the established church inaccessible. This includes discipleship and worship accessible to local residents, including young people, from the Moss Estate.

12 Analysis of net assets between funds

Fund balances at 31 August 2015 are represented by:	Unrestricted funds £	Restricted funds £	Total £
Net current assets	205,450	10,000	215,450
Total net assets	<u>£ 205,450</u>	<u>£ 10,000</u>	<u>£ 215,450</u>

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2015 (continued)

13 Related party transactions

The charity has two subsidiaries:-

- Cre8 Works Ltd, a company limited by guarantee, company number 07737881.
- Cre8 Facilities Limited, a company limited by guarantee, company number 09237866.

Cre8 Works Ltd

	2015 £	2014 £
Transactions in the period comprised:		
Gift Aid payment from subsidiary	12,475	-
Recharge of expenses to subsidiary	52,113	55,230
Balance owed by/(to) the subsidiary at period end	31,263	9,018

Cre8 Facilities Limited

	2015 £	2014 £
Transactions in the period comprised:		
Gift Aid payment from subsidiary	963	-
Recharge of expenses to subsidiary	19,111	-
Balance owed by/(to) the subsidiary at period end	9,184	-