

**Company registered number 7737871
Registered charity number 1147150**

Cre8 Macclesfield Ltd

Financial Statements

for the period ended 31 August 2014

Cre8 Macclesfield Ltd

Report of the Board of trustees for the period ended 31 August 2014

The Board of trustees presents its report and unaudited financial statements for the period ended 31 August 2014.

Reference and Administrative Information

Charity name	Cre8 Macclesfield Ltd
Charity Registration Number	1147150
Company Registration Number	7737871
Registered Office	The House – 11 Belgrave Road Macclesfield Cheshire SK11 7TW

Trustees (Directors)

Clifford Mills
Phillips Mosscrop
Timothy Evans (resigned 9th April 2014)
Rev. David Mock
Rev. Robert Wardle
Phillip Marsh
Ameera Hill

Company Secretary

Katy Wardle

Principal staff

Rev. Robert Wardle
Steve Drake
Jonathan Aiken
Katy Wardle
Sarah Postlewhite
Thomas Wardle

Independent Examiner

Susan Cooper FCCA DChA
Slade & Cooper Limited
Green Fish Resource Centre
46-50 Oldham Street
Manchester
M4 1LE

Bankers

Unity Trust Bank
Nine Brindleyplace
Birmingham
B1 2HB

Cre8 Macclesfield Ltd
Report of the Board of trustees
for the period ended 31 August 2014

Objectives and activities

Objects

The charitable purposes of the Company are:

- To advance the Christian faith for the public benefit;
- To act as a resource for young people living in Macclesfield and the surrounding area by providing advice and assistance and organising programmes of physical, educational and other activities;
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of such people who are socially excluded and assisting them to integrate into society.

Activities undertaken for public benefit in relation to the objects

In planning and organising our activities for the period we have kept in mind the Charity Commission's guidance on public benefit.

Cre8 Macclesfield Ltd has delivered the following regular activities for the public benefit during the past year:

- Weekly Clubs for young people in five age groups: ages 8 to 10; ages 10 to 11; school year 7 only; ages 12 to 15 and ages 16 to 20;
- A weekly Tots Time group pre-school aged children and their parent(s);
- Weekly music-making activities including free lessons in drums, piano, guitar and singing with regular recordings in the Cre8 Studio and performed concerts each term;
- An alternative education project delivering a minimum of twenty-five One-to-One sessions each week during school terms;
- A twice-weekly Football project based in a local primary school;
- Supervised bike rides on a monthly basis;
- Free day trips and longer residential for young people involved in Cre8 projects;
- Regular weekly work experience activities including gardening, landscaping and basic building techniques.

Achievements and performance

Cre8's projects continue to be well attended by young people. Taking into account that most families self-refer to Cre8's Off Beat and Clubs projects, the high attendance demonstrates their excellent quality and the position of trust and respect within the community that Cre8 has earned over the years. Learning Plus, our One-to-One project, and Work Experience also continue to be much in demand. The education authorities recognise the value of Cre8's work by referring their most challenging young people to us.

We have always worked hard to ensure that Cre8's income comes from a variety of sources. These include private donations, trusts, grants and a growing earned revenue. Despite challenging conditions in the grant sector, we have managed to secure funding from a number of organisations and trusts. We are delighted, for example, to have been awarded a substantial grant by Youth Music for our successful Cre8 Music Project. Regular public music concerts, a week-long Cre8 Festival and other initiatives have successfully showcased young people's achievements. We are now using an increased range of social media and have successfully redesigned our website. We have also been involved with a number of widely publicised events. All these initiatives have resulted in Cre8 gaining wider recognition for our innovative work, all highlighted in our excellent Annual Report.

We are excited to have created our very own Cre8 Recording and Information System (CRIS) as we were dissatisfied with market offerings. This will demonstrate the development journeys undertaken by young people who are engaging with Cre8 projects. This has been a challenging but worthwhile initiative for us. In the coming years, this will have great benefits for Cre8 and for all those with whom we work.

Cre8 Macclesfield Ltd
Report of the Board of trustees
for the period ended 31 August 2014

This year we have consolidated our activities and projects whilst looking forward to the developments needed to ensure that the charity continues to deliver high quality projects which meet the needs of the community. We continue to be innovative in the way we develop and deliver our programmes and are committed to offering training and employment opportunities to young adults. Our rootedness in the community strengthens the long-term sustainability of the charity.

Financial review

Reserves policy – a minimum of six month's expenditure

Designated funds - Cheshire Employer and Skills Development fund goes towards employment costs for the Director and other core youth and community work staff. In 2012-13 the CESD fund closed and Cre8 received all future payments (spanning the next three financial years) in one lump sum in 2012-13. However, Cre8 allocates this money as per the original payment schedule.

Principal sources of funding

- Cheshire Employer and Skills Development Fund
- The Swallow Trust
- Cheshire East Family Service – Early Intervention and Prevention Service
- Cheshire Community Foundation

Cre8 Macclesfield Ltd
Report of the Board of trustees
for the period ended 31 August 2014

Structure, governance and management

Governing document

Cre8 Macclesfield Ltd is a company limited by guarantee incorporated on 11 August 2011 and registered as a charity on 4 May 2012. The company is established and governed by its Articles of Association which set out the objects and powers of the charitable company.

Company status

The company is limited by guarantee and all members have agreed to contribute a sum not exceeding £1 in the event of a winding-up. The number of Members at 31 August 2014 was 6.

Trustee selection methods

The Board of Trustees comprises a minimum of five Trustees, which include at least three representatives from St Barnabas' Church, Macclesfield, nominated for appointment by the Board of Trustees and whose nomination is confirmed by the Parochial Church Council of St Barnabas, a Chairman, and a Treasurer. At 31st August 2014 the Board of Trustees comprised seven Trustees. Trustees are selected to ensure an appropriate balance in skills and experience and involvement in the local area.

Statement of responsibilities of the Board of trustees

The Board of trustees is responsible for preparing the Report of the Board of trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the Board of trustees to prepare financial statements for each financial year. Under that law the Board of trustees has elected to prepare the financial statements in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities). Under company law the Board of trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period. In preparing these financial statements the Board of trustees is required to:

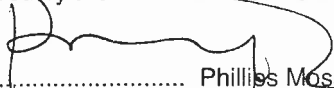
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of trustees is responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board of trustees, who are directors for the purposes of company law, and trustees for the purposes of charity law, who served during the period and up to the date of this report are set out on page 1.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

Approved by the Board of trustees and signed on its behalf by:


..... Phillip Mosscrop (Chair of Trustees)
19th May 2015 Date

Independent Examiner's Report to the Trustees of Cre8 Macclesfield Ltd

Cre8 Macclesfield Ltd

I report on the accounts of the company for the period ended 31 August 2014 which are set out on pages 6 to 15.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Susan Cooper
FCCA DChA
Slade & Cooper Ltd.
Accountants
Green Fish Resource Centre
46-50 Oldham Street
Manchester
M4 1LE

20.5.15 Date

Cre8 Macclesfield Ltd
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 August 2014

	Note	Unrestricted funds £	Restricted funds £	2014 £	2013 £
Incoming resources	2				
Donations		32,870	-	32,870	20,241
Grants		45,292	12,000	57,292	202,177
Fees and other income		83,887	-	83,887	52,213
Bank interest		377	-	377	368
Gift Aid payment from subsidiary		-	-	-	3,356
Total incoming resources		162,426	12,000	174,426	278,355
Resources expended					
<i>Charitable activities</i>	3	199,550	12,000	211,550	208,678
Governance costs		1,944	-	1,944	1,890
Total resources expended		201,494	12,000	213,494	210,568
Net incoming/(outgoing) resources for the year	5	(39,068)	-	(39,068)	67,787
Transfer between funds		-	-	-	-
Net movement in funds		(39,068)	-	(39,068)	67,787
Funds at 31 August 2013		238,484	-	238,484	170,697
Funds at 31 August 2014		£ 199,416	£ -	£ 199,416	£ 238,484

All of the charity's operations are classed as continuing.

Movements on reserves and all recognised surpluses or deficits are shown above.

Cre8 Macclesfield Ltd
Company no. 7737871

Balance Sheet
as at 31 August 2014

	Note	2014		2013	
		£	£	£	£
Fixed assets					
Tangible assets			-		-
Current assets					
Debtors	8	24,913		57,085	
Cash at bank and in hand		180,305		188,279	
		<hr/>		<hr/>	
		205,218		245,364	
Creditors: amounts falling due in less than one year					
	9	(5,802)		(6,880)	
		<hr/>		<hr/>	
Net current assets			199,416		238,484
			<hr/>		<hr/>
Total assets less current liabilities			£ 199,416		£ 238,484
			<hr/> <hr/>		<hr/> <hr/>
Reserves					
Unrestricted funds					
Designated funds	10	18,083		65,147	
General funds		181,333		173,337	
		<hr/>		<hr/>	
Subtotal			199,416		238,484
Restricted funds	11		-		-
			<hr/>		<hr/>
			£ 199,416		£ 238,484
			<hr/> <hr/>		<hr/> <hr/>

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

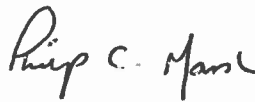
- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime (of the Companies Act 2006).

Approved by the Board of Trustees (Directors) and signed on their behalf by:

Philip Marsh (Treasurer)

Phillips Mosscrop (Chair of Trustees)


 Date 19th May 2015

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014

1 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. They have been applied consistently during the year, and in the preceding year.

a Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with the Companies Act 2006, the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2005) and the Financial Reporting Standard for Smaller Entities (effective April 2008). The charity has taken advantage of the exemption available to small charities, and has not prepared consolidated accounts.

b Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the trustees for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

d Resources expended

Expenditure is recognised on an accrual basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is included as part of the expenditure to which it relates.

Costs are allocated between activities on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014

e Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £1,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Fixtures & fittings	50%
Computer equipment	50%

f Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost shown represents contributions payable by the charity on behalf of the employees and it has no other liability to these schemes.

There were contributions outstanding / (prepaid) at the balance sheet date of £nil (2013: £nil).

g Cash flow statement

The charity has taken advantage of the exemption in Financial Reporting Standard 1 from preparing a Cash Flow Statement on the grounds that it is a small charitable company.

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014 (continued)

2 Incoming resources

	Unrestricted £	Restricted £	Total 2014 £	Total 2013 £
Grants and contracts				
The Swallow Trust	25,000	-	25,000	25,000
Cheshire East Family Service - Early Intervention and Prevention Service	20,292	-	20,292	20,292
Cheshire Community Foundation	-	12,000	12,000	-
Cheshire Employer and Skills Development Fund	-	-	-	134,376
Youth Music	-	-	-	10,294
Santander Community Plus	-	-	-	5,000
Comic Relief	-	-	-	3,000
Peaks & Plains Housing Trust Community Investment Grant	-	-	-	2,500
National Apprenticeship Service	-	-	-	1,500
Peaks & Plains Community Grant	-	-	-	215
	<hr/> 45,292	<hr/> 12,000	<hr/> 57,292	<hr/> 202,177
Donations	<hr/> 32,870	<hr/> -	<hr/> 32,870	<hr/> 20,241
Gift aid payment from subsidiary	<hr/> -	<hr/> -	<hr/> -	<hr/> 3,356
Fees and other income				
Contract work	79,285	-	79,285	45,759
Fund raising	2,420	-	2,420	1,054
Rental income	-	-	-	2,440
Other income	2,182	-	2,182	2,960
	<hr/> 83,887	<hr/> -	<hr/> 83,887	<hr/> 52,213
Interest received	<hr/> 377	<hr/> -	<hr/> 377	<hr/> 368
Total incoming resources	<hr/> <hr/> £ 162,426	<hr/> <hr/> £ 12,000	<hr/> <hr/> £ 174,426	<hr/> <hr/> £ 278,355

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014 (continued)

3 Resources expended

	Unrestricted £	Restricted £	Total 2014 £	Total 2013 £
<i>Charitable activities</i>				
Salaries	145,228	12,000	157,228	138,149
Volunteers	2,916	-	2,916	1,841
Travel	4,754	-	4,754	5,144
Repairs and maintenance	3,537	-	3,537	10,842
Residential & catering	13,070	-	13,070	11,105
Activities, materials & resources	8,709	-	8,709	13,492
Premises	3,403	-	3,403	3,629
Administration	5,470	-	5,470	5,417
Equipment	4,388	-	4,388	8,050
Insurance	2,900	-	2,900	3,393
Other professional fees	910	-	910	4,674
Miscellaneous	2,023	-	2,023	2,942
Bad debt expense	2,242	-	2,242	-
	199,550	12,000	211,550	208,678
<i>Governance costs</i>				
Accountancy & Independent Examination	1,944	-	1,944	1,890
Total resources expended	£ 201,494	£ 12,000	£ 213,494	£ 210,568

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014 (continued)

4 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

5 Net incoming/(outgoing) resources

This is stated after charging/(crediting) the following:

	2014 £	2013 £
Independent Examiner's remuneration	1,944	1,890
Depreciation	-	-
	1,944	1,890
Independent Examiner's remuneration comprised:		
Independent examination	648	630
Accountancy	1,296	1,260
	£ 1,944	£ 1,890
	£ 1,944	£ 1,890

6 Staff costs

Staff costs during the year were as follows:

	2014 £	2013 £
Wages and salaries	186,804	166,870
Social security costs	9,432	10,310
Pension costs	4,202	4,260
	£ 200,438	£ 181,440
	£ 200,438	£ 181,440

The average number of employees during the year calculated on the basis of full-time equivalents was as follows:

Administration	2.0	2.0
Project workers	6.5	6.4
Development workers	1.0	1.0
	9.5	9.4
Total	9.5	9.4

The number of employees earning over £60,000 per annum excluding pension contributions was nil (2013: nil).

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014 (continued)

7 Trustees' remuneration and expenses

One trustee, Robert Wardle, was paid as an employee £37,375 by the charity in the year. Katy Wardle, his daughter was paid as an employee £20,638 by the charity in the year and Tom Wardle, his son was paid as an employee £16,781 by the charity in the year.

No other trustees, nor any persons connected with them received any remuneration or expenses payments during the year. (2013:£ nil).

Robert Wardle paid the charity £300 in the year (2013: £nil) for rental of the flat. This amount was outstanding at the year end.

Hans Nyman, Cliff Mills' (Trustee) son-in-law was paid as a subcontractor totalling £2513 in the year (2013: £nil).

Otherwise no trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (31 August 2013: nil).

8 Debtors

	2014	2013
	£	£
Fees receivable	5,214	8,942
Cre8 Works Ltd	9,018	43,512
Gift aid claim	5,608	2,058
Grant debtor	5,073	2,573
	£ 24,913	£ 57,085
	£ 24,913	£ 57,085

9 Creditors: amounts falling due in less than one year

	2014	2013
	£	£
Taxation & social security	3,197	3,152
Creditors	58	184
Accruals	2,547	3,544
	£ 5,802	£ 6,880
	£ 5,802	£ 6,880

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014 (continued)

10 Designated funds

	<i>As at 1 September 2013</i> £	Incoming transfers £	Outgoing transfers £	As at 31 August 2014 £
Cheshire Employer and Skills Development Fund	65,147	-	(47,064)	18,083
	<u>£ 65,147</u>	<u>£ -</u>	<u>£ (47,064)</u>	<u>£ 18,083</u>

Funds have been designated by the management committee for the following purposes:

Cheshire Employer and Skills Development Fund (CESDF) generously supported the employment costs for the Director and other core youth and community staff in previous years. The Fund closed in 2012-13 and gave Cre8 the balance of the agreed grants for future years up to and including 2014-15. This financial year, 2013-14, £47,064 was allocated of these agreed grants to support the core employment costs as agreed with CESD. This effectively turns the expected deficit into a modest surplus.

11 Restricted funds

	<i>As at 1 September 2013</i> £	Incoming resources £	Outgoing resources £	Transfers £	As at 31 August 2014 £
Cheshire Community Foundation	-	12,000	(12,000)	-	-
	<u>£ -</u>	<u>£ 12,000</u>	<u>£ (12,000)</u>	<u>£ -</u>	<u>£ -</u>

Restricted funds represent monies to be used for the following specific purposes

Cheshire Community Foundation - Funding for youth project support worker for two role: An Education Support Worker to provide support outside of school time for young people not in mainstream education; and Cre8 Works Support Worker to support young people alongside their employment with the Cre8 Works Social Enterprise.

12 Analysis of net assets between funds

Fund balances at 31 August 2014 are represented by:

	Unrestricted funds £	Restricted funds £	Total £
Net current assets	199,416	-	199,416
Total net assets	<u>£ 199,416</u>	<u>£ -</u>	<u>£ 199,416</u>

Cre8 Macclesfield Ltd
Notes to the accounts
for the year ended 31 August 2014 (continued)

13 Related party transactions

The charity has a subsidiary Cre8 Works Ltd, a company limited by guarantee, company number 07737881.

Transactions in the period comprised:	2014 £	2013 £
Gift Aid payment from subsidiary	-	3,356
Recharge of expenses to subsidiary	55,230	61,264
Balance owed by/(to) the subsidiary at period end	9,018	43,512