



Cre8 2021

Small but Mighty



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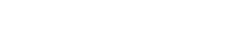
Website: www.cre8macclesfield.org

Charity Number: 1147150

Company Number: 07737871



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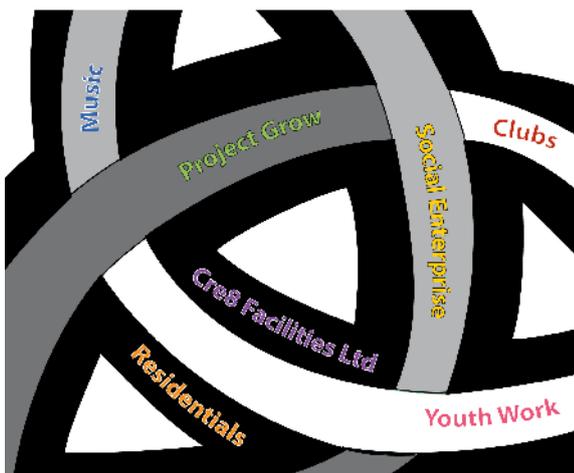
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Intro to Cre8

Cre8 Macclesfield is a charity founded in **2005**, for 15 years we have been working with young people and their families across Macclesfield through our **Youth and Community Programme**. Based on the **Moss Rose estate**, an area on the south side of Macclesfield which experiences poor health statistics, low achievement levels, deprivation, and child poverty. Over the years we have become a central and well known part of this community.

Our current projects include: our **Learning Plus** project, our **Music project**, **youth clubs**, **residential**s, our **Project Grow**, and our **Social Enterprise project** which includes **Cre8 Facilities Ltd**. These cover areas from providing access to music lessons, to surplus food groceries for those in need. Our aim with these projects is to empower the young people and adults of this area to make change for the better for both themselves and the community as a whole.



Chair Statement

Cre8 is all about ‘**our community**’ and as Chair, I am proud of how all the staff, volunteers, trustees, and supporters have adapted during 2020. We have genuinely ‘stepped up’ to every challenge with creativity and resilience; rolled our sleeves up (put our masks on) and used the COVID-19 situation to further strengthen our community.



Jenni Hardy - Chair of Trustees

- **Our musicians have found virtual ways to make music with the young people.**
- **Our gardeners maintain our community garden with social distancing.**
- **Our grocers have distributed food to those who are in most need.**
- **Our youth workers use Zoom and TikTok to maintain relationships and help wellbeing.**
- **Working outside to create flower boxes from recycled materials.**
- **Our office team have kept all connections warm and welcoming.**
- **Our funders have kept faith and indeed increased giving.**

Thank you 2020 for providing a completely different environment to work in and show Cre8 in a new improved bright shining light.



From The Director

2020 brought us the opportunity to reflect on our strengths and to recognise our ability to survive in an ever-changing and difficult environment. As the world went indoors and contracted to their localities, communities came to rely on each other even more. **Cre8** has been blessed with the support and love of a community always willing to help.

Our strategic plan will continue to deliver the highest quality and professional youth and community work and support others to do good things in our community. Our grant funding target has been met for 2020/21 – all we need to do now is deliver the projects as planned.

Change is at the heart of what Cre8 does. We have shared many different experiences over the past 12 months. Change is happening. We begin 2021, with a new team of youth workers ready to take on the challenge of working together, and we look forward to being able to host face-to-face community events again. This annual report provides a glimpse into our world. We hope you enjoy reading about our achievements and plans for the future.

Ameera Fletcher - Director



Highlights



Big Give 2020

On **Christmas Eve 2020** an army of staff and volunteers got together at St Barnabas Church to put together **over 100 hampers** using surplus food donated from local supermarkets. These were distributed across Macclesfield along with presents donated from **CVS Cheshire East** and the local community.

Burns Night 2020

Our annual **Burns Night** celebration took place in January 2020 and **over 70 people** came down to St Michaels Church to enjoy some traditional Scottish cuisine and dance during our Ceilidh! This was in partnership with **The Hope Centre** and **ROAR** who prepared the amazing food for the evening.



CCF Presidents Award for Innovation

In March 2020 we were honoured to receive the **Cheshire Community Foundation Presidents award** for Innovation for our joint project with **Wilmslow Youth** and **Just Drop In.**



Winter Youth Music Concert 2019

Our last face-to-face event was our annual **Winter Youth Music Concert** on the 15th of December 2019. It was a great night to showcase the amazing talent our young people have to offer! For 2020, due to the COVID-19 pandemic and lockdown, we had to move online.

Our **2020 Christmas Youth Music Concert** can be viewed here:

https://www.youtube.com/watch?v=zd4om74tWNI&feature=emb_title



Online Summer Youth Music Concert 2020

Due to lockdown restrictions following the COVID-19 pandemic this year, we were unable to host our annual live **Summer Youth Music Concert**. To make up for this, our music team and young people worked hard to put together a virtual concert which was streamed on YouTube for our whole community to enjoy. It was an

incredible way to show off the musical talents of our young people whilst still keeping everyone safe.

Watch the concert here: https://www.youtube.com/watch?v=zd4om74tWNI&feature=emb_title

Get Involved

Donation



As an independent charity, here at Cre8 we have to raise all of our own funds. Due to this financial donations are a vital. We also have our Cre8 'Friends.' These are people who regularly donate to us each month through a direct debit.

Throughout the year we often have need for different items for our events and projects. One of these is our Project Grow Surplus Food Grocery which is always taking donations of food. Check out our donations wishlist at:

www.cre8macclesfield.org/wishlist



Fundraising events are a vital part of our ability to raise money for our projects. If you would like to put on a fundraising event to help us raise money, please do get in touch with us.

For more information on how to donate, hold an event, or set up a direct debit and become one of our Friends, visit our website:

www.cre8macclesfield.org/financial-donation





Volunteering

We're always looking for volunteers to help us at Cre8. People of any age, background, and experience are welcome. We have volunteering experiences which range from helping out at our weekly youth groups, to helping sort through donations for our surplus food grocery.

If you'd like to get involved and volunteer at one of our projects, please get in touch. For information on our projects visit our website:

www.cre8macclesfield.org/projects

Telephone: 01625 503740

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Facebook: @cre8macclesfield





Learning Plus



Learning Plus

An alternative Cre8 programme with tailored timetables and sessions for children who are struggling with mainstream education.



Learning Plus is an alternative education programme run by **Cre8**, providing **121 sessions** with our youth workers for children who are struggling with mainstream education. We take referrals from schools all across Cheshire, not just limited to Macclesfield or the Moss Rose area, for reasons such as permanent exclusion, risk of being excluded, behavioural problems, and safeguarding concerns. These 121 sessions do not aim to focus on academic subjects, but instead **strive to re-engage young people with education**, and help them with other challenges they may be facing.

Part of our **Learning Plus** programme is delivering sessions such as **cooking, gardening, art, craft, and making things young people want to make**. We believe offering these activities allows young people to feel a sense of achievement and put measurable value on the time they spend with us. We hope this will aid their return to full time education or transition into work, as well as boosting their self-esteem and helping them to improve certain skills.

Emerging from the lockdown with socially distancing measures in place, we were able to provide a reduced level of activity for regular participants. With risk-informed judgments being placed on all youth work, **Cre8** hopes to engage some new young people in a broad range of activities through detached youth work outdoors in 1:1 situations, or small groups of limited participants.

In early 2020 we continued to deliver one-off trips, for example, to our local fire station and the local park. We also continued our connections with **HOME theatre in**

Manchester where 6 young people enjoyed their first ever crowd interactive theatre performance. Alongside this, through the gateway project with **Just Drop In**, our staff have benefited from training in young people's mental health first aid training which adds great depth to the level of support we can offer our young people. Our dedicated volunteering team continues to play a huge part in our success, and we are able to attract volunteers through our church connections and other charitable groups. We hope to increase this through the coming year and beyond.

A young man with brown hair, wearing a grey hoodie with 'THE NO' visible on the chest, is holding a white paper airplane with blue and yellow accents. He is standing in a room with blue walls and a window. To the left, there is a colorful abstract artwork on the wall.

**Building
connections
through
Cre8
learning**





Clubs





Clubs

Youth clubs running twice a week, Tuesday evenings for secondary school children, and Wednesday evenings for primary school children aged 8 and up. Jam packed with games, craft, learning, food, and fun!



Our **Youth Clubs** have been a part of Cre8 since the very beginning. Due to the lockdown of March 2020 onwards, we have had to temporarily cease the running of our clubs. This was a difficult decision; however, we knew this was the right thing to do in the interest of safety for our staff, volunteers, and young people.

During lockdown, our youth workers offered video call support for all young people who felt they needed it, and regularly attempted to engage with them

on social media – particular favourite was our own **toilet roll challenge!** It was lovely to see them engage with this and to be able to keep in touch.

All of this was to give much needed support to young people in a safe, virtual medium. Something which was taken up by several of our young people who would usually attend club. It was lovely to see them engage with this and to be able to keep in touch with them, even when we were unable to meet up and do activities in person.

CHESHIRE COMMUNITY FOUNDATION

Over the summer of 2020 as lockdown regulations started to ease slightly, we began to carry out socially distant outside activities 2-3 times a week in small groups. We had a boys group weeding and revamping our outdoor space behind the Cre8 house, and girls groups who discussed potential fundraising ideas for the coming year. At the end of 2020, we began with our **sharing stories project**. This is small group work with young people where we invite individuals with interesting stories or experiences to share,

to talk to our young people and answer their questions. This is to allow our young people to learn about the experiences of others.

Jenny Duggan has joined Cre8 in a new role as **Youth Work Supervisor**, and we look forward to seeing how she will develop our **Youth Work** offering. We are pleased that she will be delivering a new project funded by **Cheshire Community Foundation** as part of the **Cheshire Minds Matter** grant funding programme.





Residentials



Residentials

A great escape for our young people to visit new places and have new experiences together. A time for both fun activities and education.

On our **residentials**, we take trips to places such as **the CAMAS Centre** on the Isle of Mull Scotland and the **Greenbelt Festival**. As well as the great activities on offer, it's a brilliant opportunity for our youth workers to build up a rapport with our young people and to teach them important lessons in living together peacefully and being part of a community. Our residentials help our young people to make great memories together which they will

remember for a lifetime.

Due to the COVID-19 pandemic, we unfortunately had to postpone our planned residentials for this year for the safety of our staff and young people. However, we are planning to pick these back up again once circumstances allow it, and are looking to the future and potential fundraising methods with our young people for future trips, ensuring we make up for the things we were unable to do in 2020!





In 2020 we were awarded a grant with support from **The National Lottery Heritage Fund through the South West Peak Landscape Partnership** and are planning to explore the **South West Peak**. A revised schedule of trips and residentials is planned for 2021, including a week long stay at High Ash Farm in the Summer for the Secondary Club. We are joined by Peter Parker of Moorland Adventure and Jackie Wragg, South West Peak's Youth Engagement Officer. Peter will run activities such as orienteering and canoeing, and Jackie will

organise conservation work of the area. Our young people will engage in the **John Muir award**. We have already began day trips to Teggs Nose and have a full schedule of activities to carry out over the summer. We are grateful that we were able to revise our plans following the restrictions which arose from COVID.

Despite this year having been a challenge for us and our residentials, we are looking forward to the future and all the good times that are to come on our Cre8 residentials!





Music





Our annual Youth Music concerts allow young people to showcase their talent.

Music

Providing musical education and experiences through our group drop-in sessions, 121 tutoring with our professional tutors, and outreach work at our community building.

The aims of this project are to:

- **Develop the musical ability of our young people**
- **Improve the resilience of our young people**
- **Increase participation in formal education or employment**
- **Improve connections with the local community**
- **Develop skilled young music leaders from participants**

We have talented tutors who attend our drop-ins, giving professional 1:1 tutored lessons to our young people in **piano, singing, guitar, bass, ukulele, drums, music production, and music theory**. We can offer support for young people in their academic studies through these sessions, as well as running trips, residential, and workshops to provide free access to musical education and experiences. We also run weekly music outreach sessions, aimed at encouraging NEET young people to engage with further education.

All of this we do through our music project is possible through the generous funding from **Youth Music**. We thank them for continuing to support our music project. We were successful in agreeing 2 years of funding (**£67,592.72 to be used from 01 January 2020 to 31 December 2021**) from Youth Music to allow us to continue and develop our music project.

“I have enjoyed the transition from support worker to project coordinator as I am now getting a better sense of the young people’s interests, ambitions, and motivations. Talking to the young people has inspired me to be bold with the project and carry on the great work that Tom did here with a focus on collaboration and using music as a tool for building relationships and learning to overcome obstacles.”

Oliver Gibson - Music Project Coordinator who took over our music project in March 2020

Keeping the beat



Over lockdown we were able to immediately move our music project online, altering the provision to be able to continue our work to give our young people weekly focus and structure. Throughout this period each week we delivered **free 121 instrument lessons**, and **8 group sessions** which were chosen by young people through regular focus groups.

These group sessions consisted activities such as:

- **A music chat for primary and secondary age**
- **Young music leader mentoring**
- **Music quizzes**
- **Song writing workshops**
- **Music production**
- **Music jam sessions**



during lockdown



From January - November 2020, we delivered:

- **161 core participant sessions**
- **39 Outreach sessions**
- **49 Learning Plus Music sessions**
- **1 concert**
- **672 individual instrument lessons**

Over the last months of 2020, we managed to get small groups back in the building to write songs, play music together, have tutor lessons, and prepare for the Christmas concert, which was premiered [live on Youtube](#).

As we move through 2021, we are constantly adapting to the circumstances to continue to deliver our project safely.





Project Grow



Project Grow

Funded by The National Lottery Community Fund, this project is all about recognising and mobilising our local talents and building on our years of community experience.



Project Grow has risen over the last 18 months into a well-respected, vibrant and encouraging part of the local community. The majority of our first year was about set-up, reflection and learning. We want to build a solid foundation for the coming years. Strong community involvement from the outset has ensured we are driven by the knowledge and skills of our neighbourhood. We have laughed, learnt, failed, adapted, listened and tried to put it all into developing **Project Grow**.

Our **Surplus Food Grocery** is open throughout the week. A team of dedicated volunteers collect, sort and give out surplus 'waste' food with the aim of reducing waste and household bills. We currently serve around **220 households a week**, as well as supply other charity food partners in Macclesfield such as the **Hope Centre** who cook meals for those struggling. In November 2020 we opened a weekly 'pop-up' Grocery in partnership with the **Green in the Corner Community Café** in Hurdsfield which is going extremely well & has been a highlight of the year.



150 deliveries a week during lockdown

180 households a week helped through the grocery



Our **Community Garden and Allotment**, open on Friday afternoons, is a fun, calm and sociable place to be. We meet together, in all weathers, to plant, learn new skills, and have fun in the outdoors.

Regular **community gatherings**, such as cafe lunches at **St Barnabas**, provide a welcome place for meeting people, sharing a meal and sharing our stories.

Sometimes we knit, quiz, origami or read poetry! We've come together to organise **Christmas feasts, Ceilidh's** and **BBQ's** to mention a few.

Our **health and wellbeing** activities including establishing a **Couch-to-5K running club** and taking part in our local **Parkrun**, as runners and volunteers. We also have the very well respected **'Team Cre8'** in the **RunMaccFest** event.

The Covid-19 pandemic has dominated the majority of the last year. It has meant our normal day to day running has had to quickly change and adapt. Although devastating at the time, we have learnt much about our standing and reputation, our crucial role in the community at a time of crisis, and have been able to really delve deeply into what it means to be part of community.



Social Enterprise



Social Enterprise

A work-based outreach initiative engaging with hard to reach young people, providing work experience opportunities through small, local work projects.



Our passion is to engage with young people, helping them unlock potential to bring about change in their own lives and the life of their community. We do this by providing opportunities to work and do something constructive.

We provide services for individuals and businesses, always using young people and young adults as the core work force. We work to a professional

standard and uphold health and safety requirements to the highest standards.

The triple impact of our Social Enterprise Businesses:

- 1. Young people are given opportunity to flourish.**
- 2. Our clients get a service.**
- 3. An income is generated for Cre8 through work.**

This year we welcomed a new **Social Enterprise Manager** onto our team to begin a new exciting expansion of our Social Enterprise project. Funded by **Cheshire Community Foundation, Jonathan Aiken** is looking to breathe new life into this scheme, which will be hugely beneficial for both us here at Cre8 and those within the community.

If you want to be involved in this project, as a business or individual, please get in touch.



“It is with a sense of adventure that I take on the new role of Social Enterprise Development Manager at Cre8. The determined aim is that we can purposefully engage hard to reach young people in work opportunities. Work is a fundamental part of who we are, and the outcomes cannot be underestimated: purpose, change, hope. We want to bring this to those in our community who may not otherwise get the opportunity.”

**- Jonathan Aiken
Social Enterprise Development Manager**

We currently have two businesses running under our Social Enterprise project: **Cre8 Enterprise** and **Cre8 Facilities**

Cre8 Enterprise

Cre8 Enterprise is a work-based outreach initiative. It engages with hard to reach young people providing work experience opportunities through small local work projects. The aim is to be present with young people, engage in youth work, and sow the seed for later work opportunities.



Cre8 Facilities

Cre8 Facilities works in partnership with **Creamline Dairies** in Manchester. Our two workers provide a high-quality fleet washing service on a two-week rota for Creamline's many vehicles. This includes 250 milk floats! This regular contract from Creamline allows us to offer work opportunities to young adults in our community. We cannot thank them enough for the partnership we've had over the past 7 years. The much-needed income generated by this is put back into the charity to help us continue to run **Cre8 Facilities** and our other projects.





In 2020, as part of **Cre8 Enterprise**, we took a unique opportunity to work with **Peaks and Plains Housing Trust** to clear a local garage site. We cleared rubbish, removed weeds, and cut hedges. It was great to help to make our local community look much better as well as providing opportunity for a young person to work. We look forward to more partnership work.



Our most exciting **Cre8 Enterprise** mini-project was selling Christmas Trees. We managed to sell **65 trees**, employing one young person and giving work experience to others. It was a great success and we'll be back in 2021.

We also cleared leaves from a pond, laid wood chippings, tidied up a local garden, carried out general DIY tasks, cleared the back of **The Cre8 House**, and built some small stables for a Christmas manger scene.



Time to Shine

In 2020, Cre8 took on Emma Welton as our Youth and Community Marketing Intern. The role was supported and funded by the Rank Foundation and the National Lottery for 12 months. The internship was then extended by 3 months because of the disruptions throughout 2020.



During the time at **Cre8**, Emma ran our social media presence, kept the website up to date, and created promotional content. This work gave Emma a great learning opportunity to understand professional communications as well as the software need to complete these tasks. Having someone focused on these tasks also let other Cre8 staff put their energies into delivering projects in the community.

The COVID-19 pandemic and lockdown of 2020 required a rethink to many regular events and gatherings, and Emma's role also had to be adapted to the circumstances. As a result, Emma took up the duties of office administration at the House, answering phone calls and responding to email queries.

“Over the past 15 months I have achieved a great deal during my time at Cre8. Not only have I been able to learn more about graphic design thanks to the bursaries offered by Rank, but my confidence in myself and my work has grown significantly.

Having to adapt to such unprecedented circumstances helped me to become more resilient and gain more confidence in myself; knowing that I can do it if I put my mind to it.

Rank and the Time to Shine project has helped me to be ready to pursue a career in marketing and content creation, and look forward to the future and the opportunities on offer. I'd like to say thank you to Cre8 for offering this great experience.“

**Emma Welton
Youth and Community
Marketing Intern 2020-2021**

COVID-19 Response

We can barely believe we have been facing the **COVID-19 pandemic** for a year. In the beginning, our immediate response was to do what we could. Very rapidly we moved to asking ourselves how we could adapt alongside the important question of how we could ensure that we survive while still doing the best for our community. We immediately realised we could adapt our surplus food grocery to a more focused purpose. We had only just been able to get 'Betty'- our hard working refrigerated vehicle - but how thankful we were. We realised we could go to **FareShare Manchester** and pick up lots of chilled, frozen, and ambient food that we could then distribute through the **Grocery**.

During the first lockdown we realised we also had to step up what we were doing. We worked with only 5 volunteers and two vans - the veteran 'Trevor' and the chilled 'Betty' - each day for 5 days a week. Back in the office our admin team coordinated the requests for emergency food parcels across Macclesfield. We began taking deliveries to houses, flats, hostels and, in one case, a doorway. **We were able to make 30**

substantial food boxes each day 4 days a week, and on the 5th day we assisted delivering food to the hostels in Macclesfield. Fuelled by lots of nervous laughter and hope.

On Mothers Day bunches of flowers were placed across Macclesfield to spread joy. **Cre8** co-ordinated a **Food Partnership** network which is still going strong today. Local charities continue to share best practice and their experience to ensure our collective response provides support to those that are most in need.

Easter Egg donations from **TK Maxx, Aldi, CO-OP**, and individuals resulted in **1,500 eggs** ready for delivery. We were able to deliver **1,000 to doorsteps** across the Moss Estate on Easter Sunday, and shared the remainder with other charities.

We have been overwhelmed with the increase in financial support from individual donors, and increased access to grant funding. **Macclesfield Town Council, Cheshire East, and Cheshire Community Foundation** were able to increase our grant funding.

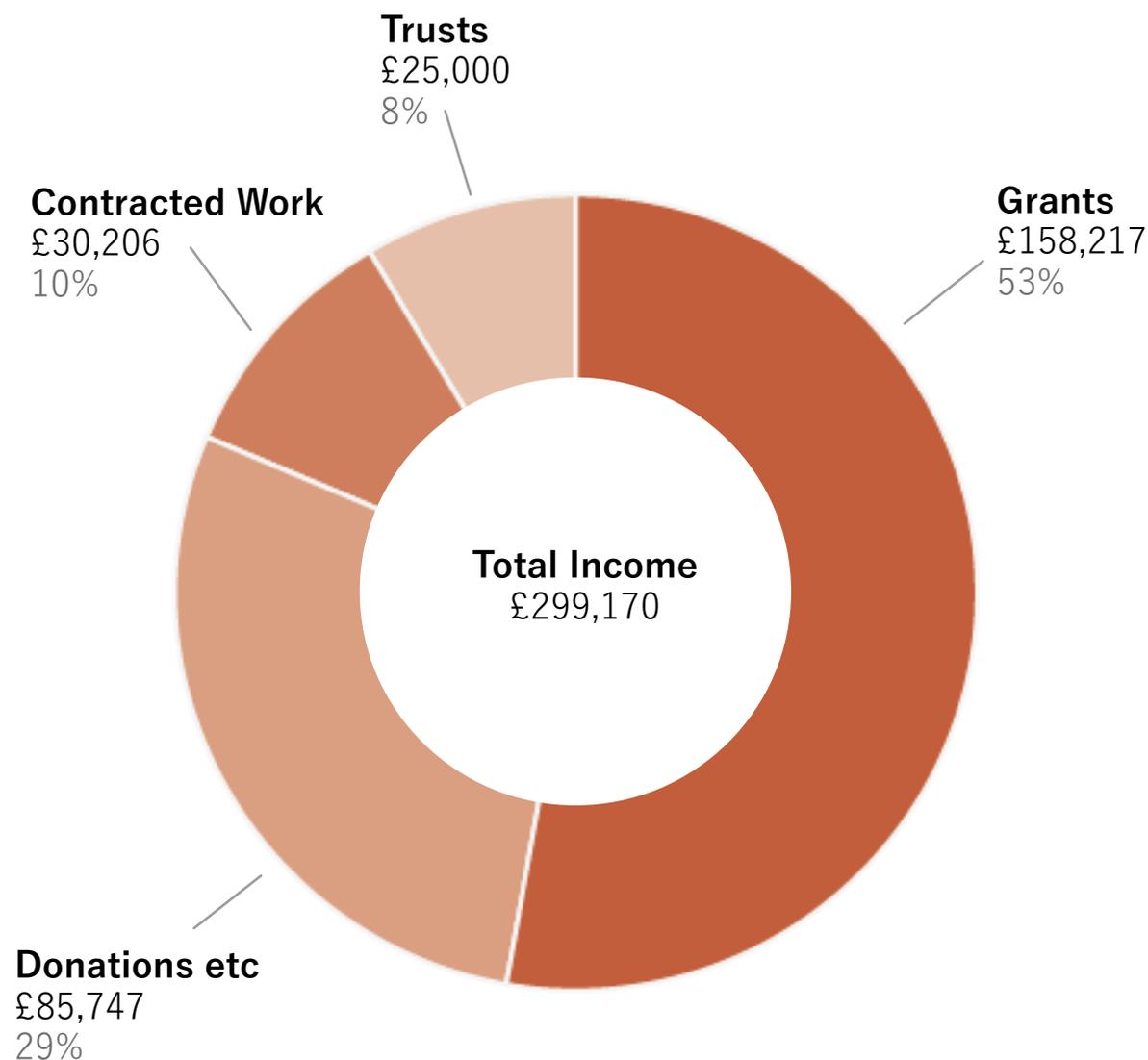


Finances

2019/20 showed a small increase in overall funds but a large increase in activity, with both income and costs increasing by just over 20%. Grant funding in particular rose by **£70K**, with a full year of **Project Grow** and sizeable contributions from the **Rank Foundation** and the **CCF Social Action Fund**, allowing us to expand our activities in several areas. At the end of August 2020 **Cre8** had maintained its healthy financial position, with total funds standing at **£158K** and cash reserves of **£148K**.

-Martin Clarke, Treasurer.

Income





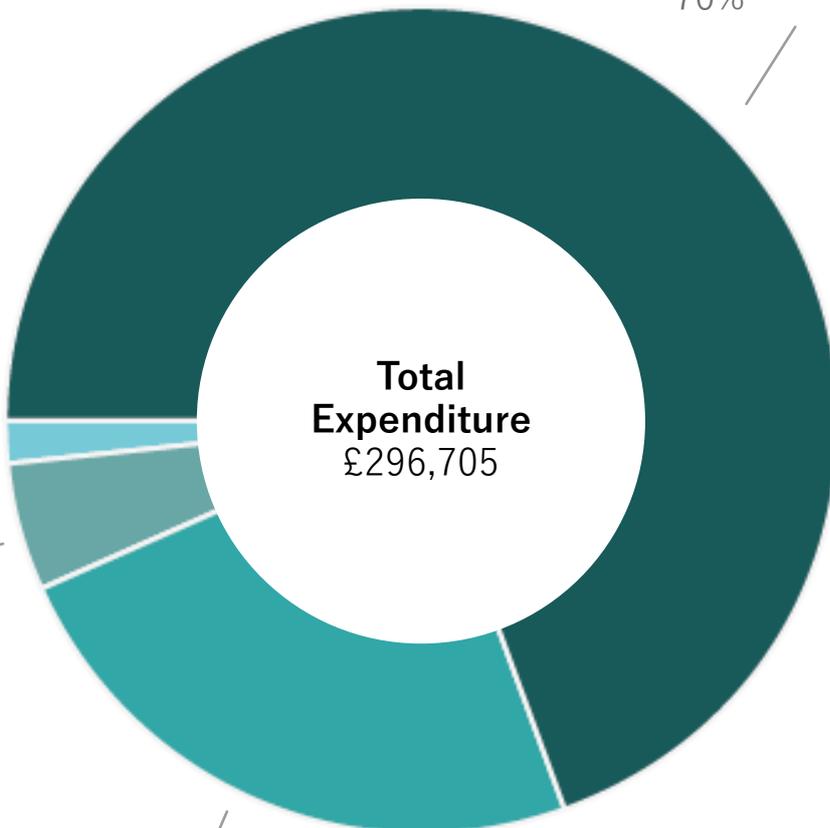
Expenditure

Wages & Salaries
 £206,503
 70%

Legal & Professional
 £4,190
 1%

Premises
 £15,116
 5%

Charitable Activities
 £70,896
 24%



Thank You

Thank you to all of our funders and supporters. 2020 was a difficult year for all of us. Cre8 was no exception, and we faced many challenges – not least working out how to deliver at least some of our projects in new ways. We couldn't host our regular fundraising events and having to suspend some of our projects were all big but necessary decisions. We have had to adapt and change our services. We do rely on grants and donations but now even more than ever against the backdrop of a global pandemic.

Thank you to our long-term supporters for continuing to support us during these difficult times. Thank you to our new supporters who came to our aid. Thank you to individuals who gave what little they had to help us even when they were sometimes struggling themselves. Without this support Cre8 would not be able to do the things that we continue to do to help our community.

Here's to the future. We are hopeful for brighter days and look forward to continuing to learn from our young people, our supporters, and from other charities across Macclesfield.





CHESHIRE
COMMUNITY
FOUNDATION



 **HOPE** IN
NORTH EAST
CHESHIRE



SOUTH WEST PEAK
LANDSCAPE AT A CROSSROADS



PEAKS & PLAINS
Housing Trust



THE CHURCH
OF ENGLAND



olivervalves



**YOUTH
MUSIC**



Supported using public funding by
**ARTS COUNCIL
ENGLAND**

Our Cre8 Family

"Initially I volunteered to escape endless Zoom meetings but helping with deliveries during the first lockdown and ever since has been a real learning experience. I know my way around Macclesfield like never before. I have improved my trolley and stacking skills too. But most importantly, I am **overcome by the enthusiasm, good will and humour of people that I am greeted with** when knocking at a door or setting out bags of groceries on a Wednesday afternoon. And that's even when we have brought a new unusual and exotic vegetable back from **FareShare** for people to try."

-Gordon Fletcher

"Being part of a local charity where I can see evidence of its success is important to me. At its heart, **Cre8** has Care and compassion by 'the bucket load' all based on Christian values. I volunteer in the garden where I try and share my skills and passion and we attempt to grow some produce. During the pandemic gardening has been proven to be important aid and **therapy to stress and anxiety.**

The value of the garden becomes apparent In the summer when its great to see folks popping in for a chat and relaxing over a cuppa while the children play in the garden."

-Jenny Wild



“Helping at the **secondary club** is great fun. There's always something that needs doing, and the **Cre8** staff are so supportive and appreciative. Best of all is seeing the young people develop their own unique personalities and views, taking on positive values that will hopefully stay with them for the rest of their lives.”

-Steve Oliver

“Helping with **Project Grow** has been a great means of staying ‘connected’ with the wider community, particularly during this difficult time of Covid Crisis. I feel so grateful for the many blessings I receive, and I know many have struggled. The **Surplus Food Grocery** is one way of sharing some time, energy and love to benefit others. It’s also fun and sociable! **A WIN WIN!**”

-Maz Dean

“It was a cross between Robin Hood and Father Christmas; turbo charged collection and delivery service. **Fun, a Joy,** Amazing, I didn’t realise how busy we were until we stopped. Have we stopped?”

-Craig Kilpatrick



Looking Forward

Each day the news brings increasing **hope and relief**. We are all looking forward to meeting again. To meet our friends, our supporters and all of our young people in one place at the same time. We are thinking about our **community events, our clubs, cooking food and being together** - even better with some music and laughter. Although we have not hosted our usual events over the last twelve months, we have been exploring new and creative fundraising ideas with our young people. More than ever, we want to offer meaningful pathways to employment for our young people who need the most support. Our ambition, as always, is to **support people in our community to do good things**. We also want to have fun with what we do!

Until we meet again, thank you for your support and your interest in us.

God Bless

- Ameera Fletcher - Director



A Little bit of Encouragement...

Hold your head high because you are **amazing**.

Hold your head high because you are **giving**.

Hold your head high because you are **caring**.

Hold your head high because you are **selfless**.

Hold your head high because you are **loving**.

Hold your head high because you are **faithful**.

Hold your head high because you are **understanding**.

Hold your head high because you are **compassionate**.

Hold your head high even though you don't get it right the first
time.

Hold your head high even though you have to make difficult
decisions.

Hold your head high even though you're not perfect.

Hold your head high even when someone tries to bring you down.

**Stand Strong,
Stand Faithful,
Stand Together.**





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Charity Number: 1147150
Company Number: 07737871

This Annual Report was made by **Emma Welton** as part of her internship at **Cre8**, through the **Rank Foundation's Time to Shine** programme.

